



A companion training resource to
The Cost of Poverty Experience ([COPE](#))

POVERTY RACE CLASS & CULTURE

Understanding how race, class & culture perpetuate poverty and racism in America

Poverty Race Class & Culture is a practitioner training designed to unpack the effects of race, class and cultural bias on all people, and in particular, racial and ethnic minorities in poverty in low-income urban communities. It addresses how these biases work to perpetuate both poverty and racism; and how they hinder the development true understanding and authentic relationship between people of different races, ethnicity and economic backgrounds in

ANSWER.org
POVERTY

842 N. 4th Street Suite # 200
Columbus, Ohio 43215
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**Upon completion
participants will:**

- Understand the connection between poverty and race in America

- Understand the personal issues/concerns that keep people mired in poverty

- Understand some of the cultural values and institutional structures work to perpetuate poverty and racism in America

- Understand how to develop programs and services that work to break the cycle of generational poverty and interrupt the impacts of racism

Duration:

(4.5) hours

Training/Workshop

Format:

PowerPoint, Lecture,
Reading, Learning
Exercises & Group
Discussion



Executive Director

Primary Professional Focus:

Low-income urban community transformation through advocacy for research based and culturally informed public policy, strategic multi-disciplinary collaboration and development of asset oriented social / human service programs and community-based economic development.

- More than 25 years of social service and community development experience
- Award winning developer of human service programs
- Advocacy efforts resulting in over \$200 million dollars in economic development investment
- Developed programs and services that have served over 5000 families
- Recognized trainer and educator on issues related to poverty, race class and culture

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Lead Training Facilitator

Robert L. Caldwell, Jr.

A Columbus, Ohio native, Robert Caldwell has more than 25 years of human service and community development experience; and is the founder or co-founder of several different social and human service initiatives. In 1991, he helped to establish TEACH, where he served as Executive Director of Operations. There he helped develop the R.O.W.T.E.A.M.S. Program (Residents off Welfare Teaching Educating Achieving Motivating Success), which in 1997 won the Governor's Award for Excellence in Public Service in the State of Ohio. In 2002, he founded the Faith Based Partnership Initiative CDC; and as Executive Director, lead community advocacy efforts resulting in over \$200 Million Dollars in economic development in Weinland Park, a low-income urban community located just south of the Main Campus of The Ohio State University. Prior to his current role with, Robert served as the Managing Director of the YWCA Family Center, Franklin County's (Ohio) only emergency homeless family shelter. During his tenure, the shelter received national recognition for best practices from the National Alliance to End Homelessness. [In 2016 Robert received a Distinguished Service Award from The Ohio State University for his work in the Weinland Park Community.](#)

See more on Robert @ <http://www.linkedin.com/in/robertcaldwell1>

Robert has a successful history of working with and on behalf of low-income urban communities with a focus workforce development, educational enrichment for youth and adults and sustainable living wage employment opportunities. He has extensive experience working in collaboration with both public and private sector organizations for community development including: The Solid Waste Authority of Central Ohio, City of Columbus, The Ohio State University, Wagenbrenner Development, Columbus City Schools, HKI Associates, United Way of Central Ohio, Columbus Foundation, Ohio Community Development Finance Fund and the Ohio Environment Council.

AnswerPoverty.org offers **Poverty Race Class & Culture & The Cost of Poverty Experience (COPE)** as companion training resources to both professional and volunteer practitioners. We will work with your organization to assure that the topics and concerns specific to your learning or professional development goals are highlighted. **Contact our office for pricing and other details.**

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